

## **EMPLOYMENT COMMITTEE**

**MONDAY 3 FEBRUARY 2014**  
**3.00 PM**

**Bourges/Viersen Rooms - Town Hall**

### **AGENDA**

**Page No**

**1. Apologies for Absence**

**2. Declarations of Interest**

At this point Members must declare whether they have a disclosable pecuniary interest, or other interest, in any of the items on the agenda, unless it is already entered in the register of members' interests or is a "pending notification" that has been disclosed to the Solicitor to the Council.

Members must also declare if they are subject to their party group whip in relation to any items under consideration.

**3. Minutes of the Meetings Held on:**

3.1	<b>27 September 2013</b>	<b>3 - 6</b>
3.2	<b>11 October 2013</b>	<b>7 - 10</b>
3.3	<b>23 October 2013</b>	<b>11 - 12</b>

**4. Exclusion of Press and Public**

In accordance with Standing Orders, Members are asked to determine whether agenda item 6, Senior Management Restructure – Determination of Pay, which contains exempt information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority, as defined by Paragraph 4 of Schedule 12A of Part 1 of the Local Government Act 1972, should be exempt and the press and public excluded from the meeting when this report is discussed or whether the public interest in disclosing this information outweighs the public interest in maintaining the exemption

<b>5. Review of Senior Manager Pay Scale Following Consultation</b>	<b>13 - 46</b>
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<b>6. Senior Management Restructure - Determination of Pay</b>	<b>47 - 100</b>
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|----|---|------------------|
| 7. | <b>Proposals to Change the Communities Directorate Management Structure</b>                   | <b>101 - 126</b> |
| 8. | <b>Changes to Employee Policies and Procedures - Probation Policy and Social Media Policy</b> | <b>127 - 134</b> |
| 9. | <b>Appointment to the Local Government Employers Panel</b>                                    | <b>135 - 154</b> |

Committee Members:

Councillors: Lamb (Chairman), Holdich (Vice Chairman), Walsh, Fitzgerald, Khan, Swift and Sandford

Substitutes: Councillors: Cereste, Shearman and Fletcher

Further information about this meeting can be obtained from Gemma George on telephone 01733 452268 or by email – [gemma.george@peterborough.gov.uk](mailto:gemma.george@peterborough.gov.uk)



There is an induction hearing loop system available in all meeting rooms. Some of the systems are infra-red operated, if you wish to use this system then please contact Gemma George on 01733 452268 as soon as possible.